

The President and Provost's Leadership Institute (PPLI)
Leadership Development for Emerging Academic Leaders
The Women's Place

Thank you for offering your support for a faculty member who is applying for the President and Provost's Leadership Institute. Please complete this form and return it to womensplace@osu.edu.

About the Program

The Women's Place invites faculty to join the next cohort of the President and Provost's Leadership Institute (PPLI). This 16-month program (August 2023-December 2024) allows participants to enhance their vision, leadership competencies, networks, and knowledge of the complex realities of higher education today. The primary goals of the institute are to create a pool of potential leaders from groups that traditionally have been underrepresented in key leadership roles and to develop leaders committed to creating an inclusive university.

The program is open to **clinical or tenured faculty at the associate professor level or higher.** Faculty of any gender may apply. Eligibility is open to all Ohio State campuses and colleges. We welcome multiple participants from larger colleges (for example, Arts & Sciences and Medicine).

Typical participants are faculty at one of these career stages:

- not currently holding a significant leadership position, but interested in doing so in the next five years
- new to administrative positions (often as vice chair/associate chair, chair, director, or associate dean)
- new to leadership at Ohio State after transitioning from another institution

Up to 24 faculty may participate in the upcoming cohort. Participants benefit from group discussions, strengths assessments, workshops, and meetings with senior university leaders. Additional details about the institute are available on The Women's Place [website](#).

COST: The cost of the program for each participant, to be covered by the participant's department or college, is \$2,500 for the full 16-month program. Fees cover expenses for books, materials, external speakers, assessments, and other activities. The Women's Place requests payment of the program fee 60 days in advance of the beginning of the program.

TENTATIVE TOPICS FOR THE PROGRAM

Identifying Your Strengths

Career Mapping

Moving from Professoriate to Administration

Leading Diversity & Inclusion Initiatives

Principles and Practices of Fiscal Decision-Making

Managing Employees and Difficult Conversations

Strategic Planning with Data & Metrics

Leading through Change and Crisis

Please confirm your support for the nominee's participation in the leadership program.

I commit to offer or approve financial support for the nominee to participate in PPLI.

I commit to offer or approve logistical support for the nominee, which may include adjusting the faculty member's teaching schedule or workload to enable regular attendance. (PPLI sessions meet every other Friday from 1-3:30 pm)

It is important that the faculty members chosen to participate in the PPLI be individuals with real leadership potential and interest – people that deans and directors would turn to when leadership positions become available.

Please rate the nominee's proven ability or potential for leadership:

- Excellent
- Very good
- Good
- Below average
- Poor

Please highlight the applicant's leadership skills and abilities, accomplishments, and potential for professional growth.

Name _____

Title _____

Date _____